

## **NEGOTIATIONS COMMITTEE(S)**

## **Terms of Reference:**

- (1) The committee(s) shall be responsible for negotiations with the following union groups of division employees:
  - (a) River East Transcona Teachers' Association
  - (b) River East Transcona Educational Assistants Association
  - (c) CUPE Local 796 (Transportation)
  - (d) CUPE Local 1367 (Clerical)
  - (e) CUPE Local 3745 (Maintenance)
  - (f) CUPE Local 3873 (Library Technicians)
- (2) To negotiate salaries and working conditions with non-union personnel.
- (3) To deal with matters of negotiations with staff members and their representatives on such matters as salaries, working conditions, fringe benefits or any item covered or desired to be covered in an agreement.
- (4) To rise and report to the board the results of its deliberations upon completion of same.
- (5) To deal with any matter referred to the committee by the board.
- (6) No standing committee has the authority to bind the board to any decision or commitment. All committee recommendations require board approval before such recommendations take effect, unless authority to effect some action, decision or commitment has been previously conveyed from the board to the committee.

Effective Date: February 17, 2004 Review Date: October 20, 2020

Amended Date: November 20, 2012; December 19, 2017 Board Motion(s): 107/04; 357/12; 319/17

Legal/Cross Reference: