

## **GUIDELINES FOR BOARD MEMBER DEVELOPMENT OPPORTUNITIES**

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### **Preamble**

The education of our youth is essential to the future of our community and its citizens, its culture, its society and its economy. Consequently, the trustees who govern the system in which our students learn must do so wisely with vision and effectiveness.

Yet, the governing of school systems in the 21<sup>st</sup> century is a challenging and complex undertaking requiring increasing levels of ability and knowledge in such aspects as leadership, governance, resource management, planning, and program monitoring.

Consequently, the Board of Trustees embraces a continuing commitment to in-service education for its members through encouragement of and support for attendance at seminars, workshops, training sessions, conventions and conferences. At the same time, it is important that such encouragement and support be provided within a prudent framework.

### **Framework**

Trustee professional development can be categorized in two broad ways. The first is professional development in direct support of a board's oversight role. In furtherance of this role, the Board of Trustees will financially support each trustee's attendance at conferences, conventions and seminars provided by the Manitoba School Boards Association, the River East Transcona Administrative Council, etc., and seminars/retreats provided by the Board of Trustees itself.

The second is individual trustee professional development to enhance each individual's knowledge and ability in a broad educational context. In such instances the following guidelines will apply.

- (1) All requests must be approved by the board and must be directly related to education provided through in-service sessions, seminars, conferences and workshops.
- (2) Each trustee will be allotted a maximum of \$6,000 for each two-school-year period, vested in the first school year of office following a general election. A trustee may request from the board a one-time over-expenditure in the first two-year period.
- (3) Trustees who attend individual professional development activities must submit a written report to the board within 60 days that will later be housed in a binder in the Trustees' Room.
- (4) Each trustee's reimbursement for expenses for personal professional development will be in accordance with Policy BID-R – Board Members and Administrators'



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Compensation and Expenses, and will be limited to the amount allocated over the two-year period to each trustee, or as otherwise approved in accordance with (2) above.

- (5) In addition to the amount allocated for each trustee for board and individual professional development, as per Policy BID-R, clause D), each trustee is allocated an annual \$200 credit for access to professional development and training opportunities through the division's Continuing Education Department or its equivalent.
- (6) This and all other policies relating to trustee professional development are to be reviewed every four years.

Effective Date: March 7, 2006                      Review Date: January 8, 2020  
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Board Motion(s): 145/06; 278/11  
Legal/Cross Reference: