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The following **CPET dress code** is the result of collaborative work between CPET staff and students in consultation with Parent Advisory Council in May 2017 under our *Divisional Positive School Wide Behaviour* initiative. Our dress code is compliant with the RETSD Divisional Policy JICA.

Collège Pierre-Elliott-Trudeau is considered a professional workplace and place of learning. Our dress codes reflects a working and learning environment that promotes a culture of safe and caring schools, inclusion, respect and comfort.

## **Basic guidelines**

A person's chest, midriff, buttocks and undergarments should be concealed while on school grounds and during school activities.

- Expectations apply equally to all students.
- Clothing should cover chest, midriff, buttocks and undergarments at all times, including those occasions when they are sitting, climbing stairs, or bending over.
- See-through clothing is permitted provided clothing underneath meets all basic guidelines.
- Clothing with images or slogans that are offensive, that undermine human rights, or contravene our school community beliefs are not welcome as they infringe our expectation of a safe and caring environment.
- Hats, caps, toques and sunglasses are permitted in common areas like the hallways, cafeteria, and outdoor school grounds.
- Hats, caps, toques and sunglasses are to be removed before entering learning areas. For security reasons, hoodies are to be worn with the hood down throughout the school.
- While headbands are permitted in the school, bandanas are prohibited as per divisional policy because of their association with gang colours.
- Footwear must be worn at all times as per workplace health and safety regulations.

## Clarifications

- Learning areas include classrooms, labs, library, gymnasium, student services area, the office and outdoor classes and indoor field trips.
- Clothing that exposes shoulders must have minimum 2 cm-wide shoulder straps.
- Some latitude is afforded on spirit days or special activities provided basic guidelines and good taste are respected.
- The following articles are not welcome because they do not meet with our working and learning environment standards: muscle shirts (gym only), tank tops, pyjamas, swimwear, perfumed or scented products.
- Jackets and backpacks should be removed before entering learning areas. Students are encouraged to store these items in their locker.
- The following articles of clothing are welcome or encouraged: school apparel, semiformal wear, and religious headwear.
- Soled footwear is mandatory. Slippers and flimsy sandals are strongly discouraged.
- The Physical Education department reserves the right to establish dress codes conducive to physical activity.

## **Dealing with Dress Code infractions**

- Staff member will address the student in a <u>private</u> conversation to raise concern as soon as feasible.
- Student and staff member will explore a solution together.
- Failing resolution, student will be referred to administration for further consideration.

