



RIVER EAST COLLEGIATE (REC) KODIAKS ATHLETE AND PARENT AGREEMENT 2022 - 2023

1. PRIVILEGE NOT RIGHT As a member of a REC Athletic Team, each athlete understands that participation is a privilege and not a right. As part of earning that privilege, and in order to maintain it, more is expected of each athlete than perhaps other students. Each athlete agrees to assume the responsibilities set forth in this contract and each parent to support its intent. The River East Collegiate Physical Education Department and Administration reserve the right to revoke the privilege of any athlete to be a member of an Athletic Team if the athlete does not exhibit appropriate conduct or otherwise fails to meet the obligations set forth in this agreement.

2. PLAYER CONDUCT As a member of a REC Athletic Team, each athlete represents and serves as a reflection of the school, team, and their community and agrees to conduct himself or herself responsibly both on and off the playing area, to display sportsmanship on the playing area and to demonstrate concern for the rights, safety and welfare of others off the playing area. All students must adhere to the RETSD Code of Conduct. All athletes agree to treat their coaches, teammates, competitors and referees with respect and courtesy. Behaviour that shows disrespect toward other players, coaches, and referees, or demonstrates lack of self-control including the use of profanity will be subject to consequences. The coach and athletic director in consultation with the Administration will determine appropriate consequences.

3. ACADEMICS COME FIRST Each athlete is expected to strive for academic as well as athletic excellence. A student-athlete's academic work and performance in school take precedence over an athletic team. All athletes are expected to perform well academically, to complete their homework and studying first so as not to interfere with their commitment to an athletic team. Should the athlete be unable to attend practice to complete academic responsibilities, the athlete and parent should communicate this directly to the coach. While academics take priority, it is not acceptable to repeatedly miss practice due to school workloads. Repeated absences could result in diminished playing time and potential dismissal at the discretion of the coach and the Administration. Should an athlete be unable to perform at an acceptable level academically and athletically, the athlete should take the necessary steps to improve academic performance through student services intervention.

4. COMMITMENT Practice is a critical element of individual skill development and team success. Practice schedules will be communicated by the coaching staff. Practices are structured by the coach to improve individual skills, build team strategies, and develop the sense of team. Each coach devotes a substantial amount of time in the design and delivery of each practice. Each coach is committed to teach the players as much as they can about the specific sport so that each player can become the best that they are capable of being. Players agree to always work hard to learn as much as they can, to improve their individual skills and contribute to success of the team. While all players should have fun, that is not the only goal of REC's Athletics program. This is a high school experience that requires the commitment and dedication on the part of players, their families, and the coaches. The objective of REC's athletics program is to develop sports skills within a competitive environment, while at the same time learning the values of hard work, preparation and teamwork.

5. ATTENDANCE Attendance at each practice and all games is mandatory. Athletes will be directed on expectations on arrival times prior to scheduled games and practices by the Coaching Staff. If an athlete is unable to attend a practice or game due to illness, vacation, family emergency, school/religious education obligation, then it is the athlete's responsibility to notify the coach or assistant coach in advance if possible, with the reason for absence. The coach will determine implications of absences as it relates to playing time.

6. PLAYING TIME The amount of playing time during games is within the sole discretion of the coaching staff of the team. The REC Athletic teams are competitive, and no player is guaranteed playing time. Each coach will make playing time decisions based on numerous variables such as the game situation, players skills, strategy, abilities, and attitudes among some. There are to be no discussions on playing time or game strategies between a parent and the coach unless otherwise a conversation is invited by a coach.

7. FEES All REC Collegiate athletes are required to pay a \$40 athletic fee each year. The athletic fee covers the ticket to the annual athletic banquet in June each year, athletic awards for our school, as well as team specific equipment. This is a one-time annual fee. River East Collegiate athletes are required to submit this fee to the first athletic team that they participate in each scholastic year.

The River East Collegiate Athletic teams are also responsible for fees associated with league entry fees, uniforms, tournament fees, scorekeepers, referees, team gear etc.

Coaches and Team Managers from each specific team will communicate the fees and payment schedule with the athletes and parents.

8. OUTSTANDING STUDENT FEES Student's will not be permitted to participate in any extracurricular activities if they have outstanding fees (from school or other extra curricular accounts. While we do not want finances to hinder or deter participation in an extra curricular activity, any financial issues can be discussed discreetly with administration, please contact the Principal to make necessary arrangements (Brian Locken, blocken@retsd.mb.ca)

9. DISCIPLINARY ACTION Tardiness, absences, and behavioural issues will be addressed at the discretion of the coach. Any serious violations of the school and RETSD code of conduct can call for dismissal from the team. A player dismissed from the team will require a review regarding further participation on future extra curricular activities during the scholastic year.

10. PARENTS Parents understand that they also represent our team, community and sports program. Parents agree to encourage and cheer for the team in a positive fashion during the game and to refrain from disrespectful behaviour or comments toward the players, coaches, scorekeepers and officials.

11. CONCERNS If an athlete has any concern with a coach or other team related matter, the athlete must FIRST speak directly with the head coach to address these concerns. If after speaking with the coach and attempts to address the concern have not been met and require parental involvement, a parent can request a meeting including the coach and athlete to work to resolve the issue. If all attempts to resolve the issue continue to be unsuccessful, then the next line of communication is with the school administration. All issues should be addressed in an appropriate manner bearing in mind that the expertise and judgment of coaches should be respected particularly when it comes to positions and playing time. Playing time and team strategy is not open for discussion.



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12. COVID PROTOCOLS Athletes and parents agree to be up to date with the most current COVID-19 protocols as outlined by their sport, league, River East Collegiate, River East Transcona School Division, and the Province of Manitoba. Athletes and parents must abide by all COVID-19 rules, protocols as outlined by the above agencies.

By signing this contract, the athlete and the athlete's parents acknowledge their understanding of, and agree to abide by, the requirements set forth in this contract. Failure to fulfill these requirements may lead to suspension and/or dismissal from the team or other disciplinary action.

River East Collegiate Athletic Team

Athlete's name

River East Collegiate Coach

Player's signature

Parent's/Guardian's signature